

RIVERSIDE UNIFIED SCHOOL DISTRICT
and
RIVERSIDE CITY TEACHERS ASSOCIATION

MEMORANDUM OF UNDERSTANDING

April 19, 2016

The Riverside City Teachers Association and the Riverside Unified School District mutually agree to the modification of the 2015-16 elementary teacher work days.

In order to provide equity with secondary teachers and allow elementary teachers time and support to prepare for parent conferences, report cards, and legal reporting (i.e. cumulative records), we agree to provide elementary teachers three minimum days for grading.

For the 2015-16 school year, the parties agree to provide a minimum day on the following dates:

The Thursday before parent conferences (November 10, 2015)

the Friday before 2nd trimester report cards (March 10, 2017);

and the Friday before the last full week of school (June 2, 2017).

The Staff Collaboration Day on May 31, 2017 will be used for report cards and legal reporting. No staff or team meetings will be held on that day.

Morning recess will be reduced by two (2) minutes in grades 4 – 6 in order to maintain mandated instructional minutes, per Ed Code.

AGREE:

For the District:

For the Association:

 4/19/2016

Susan Mills
Assistant Superintendent,
Department of Personnel –
Leadership & Development

Date

 4/19/2016

Mariana Robles
Teacher, Hawthorne ES
Co-chair, RCTA negotiation Team

Date

Kyle Ybarra 4-20-16

Kyle Ybarra Date
Director of Certificated Personnel,
Department of Personnel -
Leadership & Development

Sheri Obr 4-20-16

Sheri Obr Date
Teacher, Liberty ES
Co-Chair, RCTA Negotiation Team